



Teachers will be submitted for the greater of a Recognized Designation through NBCT or the level earned through the [TEI-TIA crosswalk](#).

This may vary based on campus teaching assignment. Teachers who remain _____ and select to serve at a district High Priority or ACE campus may be eligible for up to \$18k in performance-based stipends annually.

The funding available from the Teacher Incentive Allotment varies by designation. The exact amount of funding per teacher is determined by a formula that takes into account the level of socioeconomic need at a campus and whether the campus is rural. See the Dallas ISD designation amounts here.

TIA funding goes to the campus where the teacher works and not directly to the teacher. However, districts must spend at least 90 percent of their allotment funds on teacher compensation on the campuses where the designated teacher works. Districts can set aside the remaining 10 percent for costs associated with implementing TIA

The District began focus groups and stakeholder feedback sessions with teachers, campus leaders, and District leadership in Fall 2019 prior to applying for the Teacher Incentive Allotment to the state. Through this process, the district identified two priorities for the TIA Funds:

- (1) To _____ the ongoing cost of TEI merit increases and ensure the Dallas ISD teacher salaries, as determined through TEI Effectiveness Levels, aggressively lead the state and regional market.